



InfoCubic

BACKGROUND CHECKS WITH DIMENSION



Statewide Criminal History Searches

Statewide Criminal Searches

Statewide Criminal Searches are conducted through criminal repositories and databases. This is a very effective search for looking beyond your applicant's current county of residence and when used in conjunction with a county level check. It is important to understand that while these searches can be very useful, they can also have limitations as information reported to each statewide source varies. Some states offer access to all jurisdictions reporting all convictions with daily updates. Some states don't include every county or don't update their records on a regular basis. There are states where a statewide search is simply not available. For a comprehensive list of statewide source descriptions please contact us and we would be happy to provide you with more information.

In our easy to use web-based system, this search has the ability to coordinate with the Social Security Number (SSN) Trace to auto populate your applicant's states of residence, saving you data entry time and possible errors.

Why a Statewide Search versus a County?

If your subject was tried for a criminal offense in a particular state, but you don't know which county, or if the subject has moved around the state several times, try a statewide criminal search. It will be more cost-effective and has a much wider geographical focus. A statewide search will cover many if not every county in the state.

The biggest difference between statewide and county criminal records has to do with how quickly criminal records are reported from the county to the state. When a person is convicted of a criminal offense, the trial takes place at the county level so this will be the most current source of criminal data. A county courthouse may not report criminal record information to the statewide criminal repository for several days or weeks. So, if you are relatively certain your subject was tried for a criminal offense in a particular county, choose that county for a criminal records search.

How Will I Know the Laws for the State I am Searching?

Laws vary state to state on how to use records you find on an applicant, and states are continually updating their hiring/ privacy laws. It is always in your best interest to follow federal, and your own state's laws and guidelines, to keep your company safe from legal challenges.

In Some States You Cannot Use Criminal Histories Going Back More than Seven Years.

California, Kansas, Maryland, Massachusetts, Nevada, New Hampshire, New Mexico, New York, and Washington do not allow criminal records to be used against an applicant once the record is past seven years in age, but there are exceptions depending on the applicant's salary.

For further details call us today at 1-888-925-0922

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